

Uses of Significant Moments

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There are a number of choices for how to use Significant Moments captured during or after an experience. An individual or group should be guided in the choice of those uses by the learning goal they have for the process.

1. **Engage in Significant Moments practice following key experiences** - The value this offers is to capture what stands out for them in their experience. It can also result in great awareness of particularly significant moments as they are happening if done on a regular basis.
2. **Compile and review Significant Moments from a group after a session or day** - The Significant Moments are organized, sorted, and discussed. The purpose is to identify themes or anything else striking about the set of moments arising from a shared experience.
3. **Collect over time and analyze accumulated moments** – Individuals can be assigned to accumulate their moments and look through them to “notice what you notice.” They can decide to follow up with someone about something, bring an issue back to their organization, etc.
4. **Organizational practice** - Organizations can pull their members together to check in on significant moments, either all of them or just those related to a priority learning area.